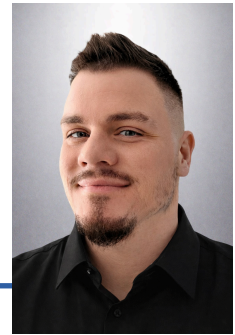


DARIUSZ ZALEWSKI

Head of Information Security · CISO · ISO/IEC 27001 Lead Auditor

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KEY CERTIFICATIONS

ISO/IEC 27001:2022 Lead Auditor · IRCA	ISO 22301:2019 Lead Auditor · BSI	ISO/IEC 42001:2023 Lead Auditor · BSI	ISO 9001:2015 Lead Auditor · BSI
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PROFESSIONAL SUMMARY

Results-driven Information Security and IT Director with 15+ years of experience building, leading, and auditing enterprise security programs. Deep expertise in ISO/IEC 27001 implementation and auditing, compliance frameworks (SOC 2, PCI-DSS, NIS2), and risk management. Proven track record of achieving and maintaining certifications across globally distributed organisations. Combines strategic leadership with hands-on technical depth — from zero-trust architecture to endpoint security and vendor risk management.

Seeking a senior Information Security leadership role (Head of InfoSec, CISO, Security & Compliance Lead) where deep ISO 27001 expertise and operational security maturity will drive measurable risk reduction.

CORE COMPETENCIES

- ISO/IEC 27001 ISMS — Design, Implementation & Auditing
- SOC 2 Type I & II — Controls & Certification
- PCI-DSS & NIS2 Compliance
- Risk Management & Gap Analysis
- Business Continuity (ISO 22301)
- AI Management Systems (ISO 42001)
- Zero-Trust & Zero-Touch Architecture
- Vendor Risk & Security Assessments
- Business Continuity Management (ISO 22301) Fusion Framework System (Fusion Risk Management)
- MDM & Endpoint Protection (Jamf, Okta)
- Cloud Security (Azure, AWS)
- Incident Response & Ransomware Recovery
- GDPR Compliance
- Security Awareness & Training Programs
- Budget & Procurement Management
- Team Leadership (globally distributed teams)

PROFESSIONAL EXPERIENCE

Director of IT & Security | **Alokai Inc. (formerly Vue Storefront Inc.)** | Feb 2023 – Present

Reporting to Group COO. Serving as Information Security Management System (ISMS) Attorney and Compliance Officer for a global SaaS company.

- Owns and governs the ISMS, ensuring full compliance with ISO 27001:2022, SOC 2, PCI-DSS Service Provider Level 2, and NIS2.
- Manages Business Continuity Management programme aligned to ISO 22301, leveraging Fusion Framework System for risk register maintenance, business impact analysis, and continuity planning.
- Leads all security audit cycles — managing internal audits, external assessors, and surveillance audits end-to-end.
- Identifies security gaps, conducts risk assessments, and designs and delivers remediation roadmaps.
- Implemented zero-trust and zero-touch MDM programme across the organisation; maintains least-privilege access strategy.

- Manages full IT & Security budget including SaaS tools, hardware, licenses, and vendor contracts.
- Leads vendor security assessments and negotiates security contractual obligations.
- Maintains reliable asset inventory and access control registers across all organisational devices.

Head of Security & Compliance | **KeyShot ApS** | *Feb 2024 – Mar 2026*

Reported to group COO. Led the end-to-end Information Security and Compliance programme for a global software company, reporting at senior leadership level.

- Implemented and managed Business Continuity Management programme in line with ISO 22301; utilised Fusion Framework System (Fusion Risk Management) as the primary GRC platform for risk assessments, BIA, and continuity workflows.
- Designed and implemented ISO/IEC 27001 ISMS and SOC 2 programme from the ground up — scoping, risk assessment, control design, and audit management.
- Managed the full vulnerability lifecycle: identification, prioritisation, remediation tracking, and reporting to leadership.
- Owned day-to-day information security management: policies, procedures, awareness training, and continuous improvement of the security posture.
- Appointed as Data Protection Officer (DPO) — responsible for GDPR compliance, data subject requests, privacy impact assessments, and liaison with supervisory authorities.
- Collaborated cross-functionally with engineering, legal, and product teams to embed security and privacy by design across the organisation.

VP, Head of IT Operations | **Zoovu Limited** | *Aug 2021 – Aug 2023*

Reported to Group COO. Led global TechOps, DevOps, and IT Support teams across multiple jurisdictions.

- Delivered ISO 27001 and SOC 2 certifications from scratch — scoped, designed controls, coordinated audits.
- Established Business Continuity Management controls as part of the ISO 27001 and SOC 2 programme, using Fusion Framework System to manage risk registers and continuity documentation.
- Drove continuous operational security improvements: vulnerability management, privilege segregation, cloud hardening, GDPR controls.
- Managed global IT budget including vendor negotiations, purchasing, and financial reviews.
- Introduced 'infrastructure frugality' strategy reducing unnecessary spend without compromising security posture.

IT Director — Central Europe | **Ramirent S.A.** | *Feb 2020 – Oct 2021*

Reported to Managing Director. Led IT strategy and transformation for 1,000+ employees across 300+ locations.

- Managed global infrastructure transformation programmes including security zone segregation and Azure cloud migration.
- Deployed Office 365, new ITSM/ITOM platform, and Azure AD across Central European entities.
- Developed and enforced IT infrastructure strategy aligned with group security standards.

Group IT Infrastructure Manager | **Change of Scandinavia SSC Sp. z o.o.** | *Aug 2018 – Feb 2020*

- Managed Microsoft Dynamics AX 2012 R3 infrastructure across offices in 11 countries.
- Developed and implemented all IT security policies, procedures (SOPs), and GDPR compliance measures.
- Deployed complex disaster recovery solutions; responsible for all performance and financial KPIs.

Global IT Infrastructure Manager | **Twilfit AB (Change of Scandinavia Holding)** | *Aug 2018 – Nov 2020*

- Managed Microsoft Dynamics 365 infrastructure and extensive Azure cloud environment.
- Delivered DR/BC solutions and full IT policy documentation suite for global operations.

Interim CIO | **Change of Scandinavia Germany GmbH** | *Jul 2018 – Feb 2020*

- Full ownership of all IT aspects: security policies, GDPR, recovery procedures, and financial management.

IT Systems Administrator / Deputy Infrastructure Manager | Change of Scandinavia SSC | Mar 2017 – Aug 2018

- Led AX 2012 R3 implementation planning and database architecture; managed Windows Server, AD, Exchange environments.

IT Systems Administrator | Prime Cargo Poland Sp. z o.o. | Apr 2015 – Mar 2017

- Implemented MS BizTalk EDI solution reducing warehouse picking time from 2.5 minutes to 7 seconds per package.
- Managed HP network infrastructure, MS SQL databases, and wrote server security standards.

NOTABLE SECURITY PROJECTS

Ransomware Incident Response — Carlsberg Breweries A/S

- Led full IT security audit and recovery response following RYUK ransomware attack.
- Designed and implemented emergency 'Tango Down' procedure and post-incident security hardening across Fortinet infrastructure.
- Deployed centralised security monitoring and enforced least-privilege network policies.

Full ISMS Build & ISO 27001 Certification — Zoovu & Alokai

- Designed and implemented ISMS from zero to certified across two organisations, achieving ISO 27001 and SOC 2.
- Managed audit lifecycle, surveillance audits, corrective actions, and continuous improvement programmes.

Enterprise IT Architecture — Change of Scandinavia A/S

- Built entire server room infrastructure from scratch: 12x ESXi servers, SAN arrays, VMware HA cluster, FortiGate firewalls.
- Created 400-tunnel VPN network connecting all stores and HQ locations across Europe.

TECHNICAL EXPERTISE

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| ▪ Security Frameworks: ISO 27001/22301/42001, SOC 2, PCI-DSS, NIS2, GDPR | ▪ Databases: MS SQL Server (12 years), MongoDB |
| ▪ Identity & Access: Okta, Active Directory, Jamf, Zero-Trust | ▪ Virtualisation: VMware vSphere, Hyper-V, Azure IaaS |
| ▪ Cloud: Azure (AD, DevOps, Security Centre), Office 365 | ▪ ITSM: JIRA, ITIL processes (8 years) |
| ▪ Network Security: FortiGate, SonicWALL, Cisco, MikroTik, Wireshark | ▪ Scripting: PowerShell, Ansible, Git |
| ▪ Endpoint: MDM, Intune, Jamf, Endpoint Protection platforms | ▪ ERP Security: Dynamics AX/365, Navision, SAP, NetSuite |
| ▪ SIEM/Monitoring: PRTG, security event correlation | ▪ Backup/DR: Veeam, complex recovery architectures |
| | ▪ GRC Platform: Fusion Framework System (Fusion Risk Management) |

EDUCATION & PROFESSIONAL DEVELOPMENT

Education

- IT Technician — Szczecińskie Collegium Informatyczne
- Network Training — Asternet Sp. z o.o.

Key Certifications

- ISO/IEC 27001:2022 Lead Auditor — CQI & IRCA (Certificate ENR-01412750)
- ISO 22301:2019 Lead Auditor — BSI Group (Certificate ENR-01523756)
- ISO 9001:2015 Lead Auditor — BSI Group (Certificate ENR-01675378)
- ISO/IEC 42001:2023 Lead Auditor — BSI Group (Certificate ENR-01522194)
- C)ISSO — Certified Information Systems Security Officer - Mile2
- AgilePM® Foundation
- Certified MongoDB Administrator
- Retail & Omnichannel Mgmt (Dartmouth College)
- Microsoft: SQL Server 70-462

- Dynamics AX MB6-892
- Azure PowerShell
- System Center
- NSE 4 — FortiGate Network Security Professional
- SEP Electrician Certificate (up to 15kV)

LANGUAGES

English - C2 (Proficient)
Polish - Native
German - B2

REFERENCES

Available upon request. Reference letters from Carlsberg Breweries A/S (CIO), Prime Cargo A/S (IT Manager), and Linette OÜ (CEO).